

PART II: DOING ALL THINGS DECENTLY AND IN ORDER

Overview of the Nature of
THAT United's Organizational Development

Churches are Special

They are not just
corporations or institutions.

The Church is the body of Christ

and must maintain and protect the integrity of all that the holy scriptures teaches.

In other words, the Church must be *recognized and set apart* for its distinctive quality that relates not only to its divine origin, but also to its special function and mission on the earth.

In like manner, THAT United is an Organism

1. It has a unique source of life
2. Is directed toward particular ends and goals and
3. Is governed by particular commitments and practices...

...such as

- ▣ Prayer
- ▣ Worship
- ▣ Study
- ▣ Witness
- ▣ And Ministry

Successful churches also stay responsive to external changes and challenges in the environment. For example:

- ▣ Use of Technology
- ▣ Social and political changes
- ▣ Economic challenges

Like other churches of God ...

THAT United is characterized by

1. Human attributes (*organizational environment*)
1. Godly attributes (*spiritual nature*)

The Church of God has a Dual Nature

1. The body of Christ
(spiritual management) and
2. A human institution
(organizational management)

Church management becomes a challenge of joining together the spiritual and the organizational.

Journal of Strategic Leadership, Vol. 2 Iss. 1, 2009, pp. 27-39

© 2009 School of Global Leadership & Entrepreneurship Regent University

ISSN 1941 - 4668

Organizational Design of the Operations of a Church is...

A formally, guide process for integrating the people , information and technology of an organization, which delivers a well-developed operation.

Organizational Design...

Matches the form of the organization as closely as possible to the purpose(s) the organization seeks to achieve.

Organizational Design of the Church is...

Planning that improves the likelihood that the collective efforts of the members will be successful.

In Summary...

- ▣ Identifying the organization's purpose or mission by answering, "Why we exist?"
- ▣ Developing the organization's strategy (plan of action) to accomplish the mission.
- ▣ Build the structure to support the strategy.
- ▣ Create and implement systems that will help keep things running smoothly so that the mission can be fulfilled.

Even the Early Church had a Structure.

In the same manner, THAT United has a structure and chain of command; something that provided the disciples with a “central nervous system” for the growing church.

Yet, the standard for designing
THAT United's organization is
the Holy Scriptures; otherwise the
church will lose sight of its origin
and mission.

Since God is the Author of Government...

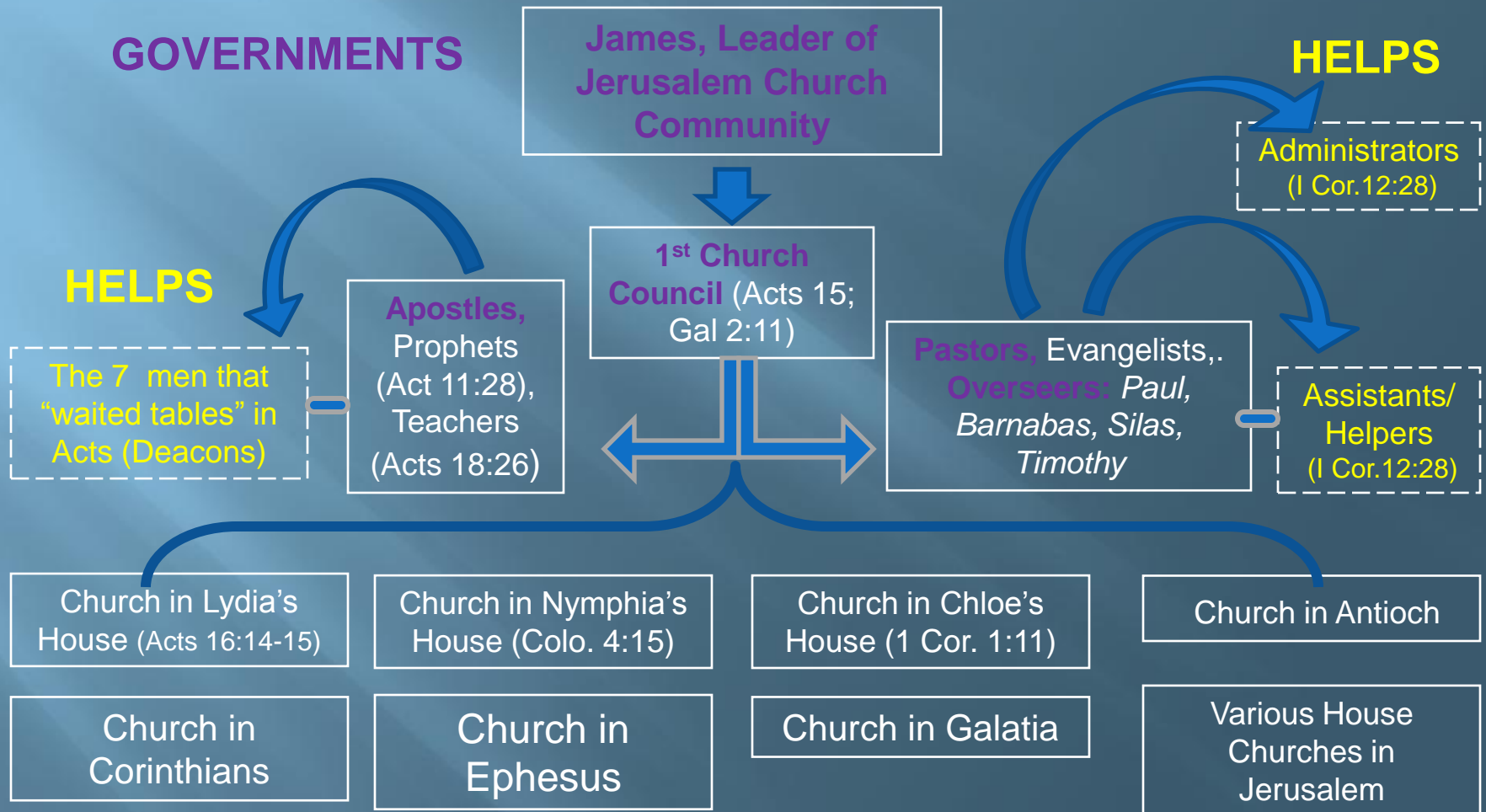
He desires THAT United to be well-ordered so that we will be have

1. Order and direction for operations of ministry and
2. A clear definition of leadership and discipline

And God hath set some in the church, first apostles, secondarily prophets, thirdly teachers, after that miracles, then gifts of healings, helps, governments, diversities of tongues.

(I Corinthians 12:28)

Hierarchy from the Jerusalem; “Ministry of the Church”



How to Maintain a Healthy Ministry and Organization

THAT United's ecclesiastical executives are given the titles of

1. *Presiding Bishop*
2. *Apostle*
3. *Bishops & Suffragan Bishops and*
4. *Elders/Pastors*

How to Maintain a Healthy Ministry and Organization

THAT United's operations of Ministries are supported by the Administration Division.

Administration can be defined as the process of organizing people and resources so as to direct activities toward common goals and objectives.

The Titles of *our Administrators*

1. President/CEO
2. 1st Vice President
3. Vice President of Regulatory Compliance
4. Chief Operations Officer
5. Internal Management Consultant
6. Directors
7. Managers

Titles for our leaders within the *Missions & Ministries Divisions.*

1. Pastor
2. National President
3. Coordinator
4. Director
5. Superintendent
6. Managers

Our Church is Growing!

When a church grows in number, there are going to be issues to address. This is a natural part of development.

A Growing Church must develop Specialized Ministries

- ▣ Preachers will preach, deacons will deacon, and elders will elder.
- ▣ Various people will be assigned roles in ministry, government, and administration.
- ▣ One group or one person cannot handle the organizational demands of a larger church.

THAT United International is a
growing organization of
growing congregations.

We will continue to develop and
maintain an organization that will
accommodate the needs of the
people and respond to the
commission to go into all the world.